

Context: Community Health Wages

Here's where our proposed wages stand locally and nationally when compared with other community health centers (CHCs):

Patient Services Representative I

3% above Chicago avg **9% above IL avg**
of \$19/hr of \$18/hr

Better than 60% of CHCs nationally

Case Manager

39% above Chicago avg **29% above IL avg**
of \$23/hr of \$25/hr

No national CHC data available

Medical Assistant I

5% above Chicago avg **10% above IL avg**
of \$21/hr of \$20/hr

Better than 75% of CHCs nationally

Physician Assistant

13-24% above Chicago avg **9-24% above IL avg**
of \$108,000/yr of \$110,000/yr
(based on tenure) (based on tenure)

Better than 75% of CHCs nationally

Nurse Practitioner

19-26% above Chicago avg **16-23% above IL avg**
of \$106,000/yr of \$109,000/yr
(based on tenure) (based on tenure)

Better than 75% of CHCs nationally

Psychiatric Nurse Practitioner

(3 years or greater)

3% above Chicago avg **22% above IL avg**
of \$142,000/yr of \$120,000/yr

Better than 75% of CHCs nationally

Context: Community Health Wages

Here's where our proposed wages stand locally and nationally when compared with other community health centers (CHCs):

Behavioral Health Provider / Therapist (Terminally Licensed)

15% above Chicago avg
of \$71,000/yr

15% above IL avg
of \$71,000/yr

No national CHC data available

Behavioral Health Provider / Therapist (Unlicensed)

23% above Chicago avg
of \$57,000/yr

7% above IL avg
of \$65,400/yr

No national CHC data available

Patient Access Specialist I

3% above Chicago avg
of \$19/hr

9% above IL avg
of \$18/hr

No national CHC data available

Medical Records Representative I

3% above Chicago avg
of \$19/hr

3% above IL avg
of \$19/hr

No national CHC data available

Sources:

[i] National Association of Community Health Centers Health Center Salary & Benefits Report, 2022-2023

[ii] Illinois Primary Health Care Association 2023 Compensation Survey