



EXPLORE A CAREER IN PUBLIC HEALTH

THE GREGORY SHAPEN PUBLIC HEALTH FELLOWSHIP

is a summer fellowship intended to encourage undergraduate students from underrepresented populations (Black/Indigenous/People of Color (BIPOC), low-income, LGBTQIA+) to apply for employment and further pursue careers in public health or community medicine. Up to six qualified applicants will be selected for the fellowship.

Howard Brown Health’s Center for Education Research and Advocacy (ERA) will offer a community-based comprehensive experience working in an LGBTQ+ focused health center to encourage professional development of future leaders and provide training in project management skills in public health and the nonprofit sector.

Greg Shapen was a Howard Brown employee who died of AIDS-related complications in 1990. His parents, George and Juanita, wanted to ensure that Greg’s contributions were remembered, and so established this fellowship to keep the memory of their son alive in perpetuity.

PROGRAM DETAILS

The SHAPEN Fellowship offers a unique opportunity for underrepresented students to learn project management skills. Program directors offer a menu of projects available to fellows over the course of their summer and will strive to match projects with students’ selected areas of interest.

- Each Fellow will provide 300 hours of project management over the summer months working with Howard Brown mentors.
- Fellows will partner with one or more of the multi-disciplinary teams across Howard Brown, including but not exclusive to education, clinical, social and behavioral research, and advocacy.
- Fellows will also be provided opportunities to learn about community health centers and about how Howard Brown approaches its mission of eliminating the disparities in healthcare experienced by LGBTQ+ people.
- Six (6) Fellows are selected annually in a highly competitive process.
- This is a paid fellowship.

PROGRAM TIMELINE

February 1, 2022	Applications Open
March 15, 2022	Applications Due
May 1, 2022	Fellows Notified of Acceptance
June 13, 2022	Fellowship Begins

Interested students can get started by either calling **Cec Hardacker**, Program Director, at **773.388.1600 ext 5123**, **Gabriella Mulder**, Internships Coordinator, at **773.388.1600 ext 3650**, or by emailing education@howardbrown.org.

Application deadline is **March 15, 2022**.

PROJECT MANAGEMENT

Fellows will benefit from an intensive program that includes an orientation to Howard Brown Health, agency programs, consistent check-ins, project mentor support, regular evaluation, and a written program summary. Students will learn fundamental work skills, including, responsibility, accountability, and teamwork to grow as individuals and take advantage of the unique environment of an LGBTQ+ focused community health center.

MENU OF PROJECTS

Fellows will be encouraged to select the project that is of most interest to them based on the following options or other areas of interest:

- Develop policy brief with the advocacy team
- Create marketing and promotional materials with the communications team
- Build a “tool kit” for cultural competence in gender-affirming care with the education team
- Learn presentation skills from the education team
- Contribute to the Healthcare Equality Index survey project
- Develop social media content for Howard Brown’s media team
- Support epidemiology team working with Youth Risk Behavior Survey data
- Expand promotional networks to support agencywide events
- Clinical research
- Social and behavioral research
- Propose your own project—students may have their own project ideas and are encouraged to present their ideas in their application essay or in the application form below.

Applications are due March 15, 2022 by midnight.

Eligibility

Any student who is enrolled in an undergraduate program in the spring of 2022 or who is planning to enroll in the fall is invited to apply. Howard Brown Health encourages applications from LGBTQIA+ BIPOC students who are interested in public health, research, and working in community health.

Applications must include

- Completed application form
- Resume or CV
- Minimum 500-word essay that includes the student’s introduction, a brief explanation describing the student’s motivation for becoming a Shapen fellow and a brief paragraph explaining the reason for the project they selected as their first choice or a unique idea for a project at Howard Brown.

APPLICATION FORM

Demographic Information

First Name	
Last Name	
Address	
City/State	
Zip Code	
Phone	
Email	
Pronouns	
College or University currently where enrolled	
Degree Program	
College Contact Person	
College Contact Person Email	
College Contact Person Phone	

Project Selection

Choose from the list provided above

First Choice	
Second Choice	
Third Choice	

Interview Questions

Suggested 50 - 100 word count

Share with us why you want to work with us at Howard Brown Health.

Please tell us about a time when you experienced an obstacle in your life and how you overcame it.

What do you hope to learn from your summer with Howard Brown?

References

Name
Job Title
Organization
Phone
Email

Name
Job Title
Organization
Phone
Email

Name
Job Title
Organization
Phone
Email

How did you hear about the Shapen Fellowship?

- I read about it on Facebook
- I read about it on Linked In
- A faculty member, counselor or other staff at my school encouraged me to apply
- A community organization I'm involved with told me about it
- I received a notice about it from an association I belong to
- I attended an information session
- My school generally promoted it
- Other _____

Application Process Important Dates

March 15, 2022	Applications due
April 1 - May 1, 2022	Shapen Fellow selection committee meets to review applications and selects accepted fellows
May 1, 2022	Fellows are notified of their acceptance and their project assignment
May 1 - June 13, 2022	Fellow completes Howard Brown Onboarding Process
June 13, 2022	Fellows begin their summer with Howard Brown
August 19, 2022	Fellows end their summer fellowship

Thank You!

CHANGING THE LIVES OF LGBTQ+ PEOPLE AND THEIR FAMILIES

ERA conducts rigorous community-based medical and behavioral research, cultivates responsive healthcare professionals, and advances policies that affirm the lives of LGBTQ+ people and their families. ERA seeks to transform the world beyond our clinics, making exceptional and affirming LGBTQ+ healthcare accessible everywhere. Through Howard Brown Health, ERA develops and disseminates community-driven, high quality best practices in LGBTQ+ health.

EQUAL OPPORTUNITY STATEMENT:

Howard Brown is an Equal Opportunity Employer. We encourage people of diverse ages, sexual orientations, gender identities and expressions, disabilities, religions, races, ethnicities, socioeconomic statuses, abilities, work, and life experiences to apply. We do not discriminate on the basis of race, color, creed, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability or veteran status.

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required. Management reserves the right to modify, add, or remove duties and to assign other duties as necessary. In addition, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

ABOUT HOWARD BROWN HEALTH

At Howard Brown Health, we cultivate a passionate, innovative and empowered workforce committed to furthering our mission to eliminate health disparities and improve the lives of LGBTQ+ people. At Howard Brown we are deeply committed to diversity, racial equity, and LGBTQ+ liberation, recognizing that when our workforce represents the communities we serve, we enhance our own experiences and the quality of our services.

We support this environment by:

- Hiring and mentoring a diverse workforce that reflects communities we serve
- Fostering the leadership of staff at all levels of the organization
- Creating a learning organizational culture with strong systems to support individuals' success
- Celebrating the intersections of our diverse identities.

WHAT WE OFFER:

- Competitive compensation
- Generous paid time off including three weeks paid vacation per year
- Comprehensive medical insurance - Blue Cross Blue Shield PPO and HMO
- Vision and dental insurance
- 401(k) with employer match of up to 5%, vested after 90-days
- Flexible spending account (medical and dependent care)
- Pre-tax transit/parking benefit (no employer match)
- Employer-paid life insurance
- Employer-paid short-term and long-term disability insurance
- Employee Assistance Program
- 50% discount at Brown Elephant stores and numerous discounts with cellular providers and local businesses