PUBLIC DISCLOSURE COPY

<u>990</u>

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2018 calendar year, or tax year beginning 07/01 , 2018, and ending 06/30 .**20** 19 C Name of organization HOWARD BROWN HEALTH CENTER D Employer identification number В Check if applicable: 36-2894128 Address change Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 4025 NORTH SHERIDAN ROAD (773) 388-1600 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Amended return CHICAGO, IL 60613 G Gross receipts \$ 137,184,615 DAVID ERNESTO MUNAR Application pending | F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes Vo SAME AS C ABOVE **H(b)** Are all subordinates included? Yes No If "No," attach a list. (see instructions) 501(c)(3) 501(c) () **◄** (insert no.) ☐ 4947(a)(1) or Tax-exempt status: WWW.HOWARDBROWN.ORG Website: ▶ **H(c)** Group exemption number ▶ Form of organization: ✓ Corporation Trust Association Other ► L Year of formation: 1976 M State of legal domicile: IL Part I Summary Briefly describe the organization's mission or most significant activities: HOWARD BROWN HEALTH EXISTS TO PROMOTE EQUALITY IN HEALTHCARE SERVICES FOR LESBIAN, GAY, BISEXUAL AND TRANSGENDER PEOPLE THROUGH Activities & Governance RESEARCH, EDUCATION AND OTHER SERVICES THAT PROMOTE HEALTH AND WELLNESS. 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 16 5 5 632 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 6 147 Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 38 7b 0 **Current Year** 13,602,571 14,018,633 8 Contributions and grants (Part VIII, line 1h). Revenue 9 Program service revenue (Part VIII, line 2g) 96,683,127 121,792,919 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 60,284 450,034 612.757 822,206 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 110,958,739 137,083,792 13 547,675 500,630 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 34,131,500 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 26,514,779 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,500,569 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 67.903.821 87,131,980 94,966,275 121,764,110 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 15.992.464 15,319,682 19 Revenue less expenses. Subtract line 18 from line 12

Signature Block

Total assets (Part X, line 16)

Total liabilities (Part X, line 26) .

Net assets or fund balances. Subtract line 21 from line 20

20

21

22

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer				
	Type or print name and title DAVID ERNESTO MUNAR, PRESIDENT AND CEO				
Paid	Print/Type preparer's name Preparer's signature	Date		Check ☐ if	PTIN
Preparer	JENNIFER BURKE	4/13/2020)	self-employed	P01342224
Use Only	Firm's name ► CROWE LLP		Firm's	EIN ►	35-0921680
OSC Offiny	Firm's address ▶ 225 WEST WACKER DRIVE, SUITE 2600, CHICAGO, IL 60606-1	224	Phone	e no. (3	312) 899-7000
May the IRS	discuss this return with the preparer shown above? (see instructions)				✓ Voc □ N

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Beginning of Current Year

60,717,134

13,701,429

47,015,705

Form **990** (2018)

End of Year

72,675,893

12,867,750

59,808,143

1

Part		complishments ponse or note to any line in this Part III .		[7]
1	Briefly describe the organization's mission:		<u> </u>	
•		MOTE EQUALITY IN HEALTHCARE SERVICES F	OR LESBIAN, GAY, BISE	XUAL AND
		RCH, EDUCATION AND OTHER SERVICES THA		
2	Did the organization undertake any signific	cant program services during the year which	were not listed on the	
				☐ Yes ☑ No
	If "Yes," describe these new services on Se	chedule O.		
3		or make significant changes in how it co	onducts, any program	
	services?			☐ Yes ☑ No
	If "Yes," describe these changes on Scheo			
4		ce accomplishments for each of its three lar	raest program services	as measured by
		organizations are required to report the amo		
	the total expenses, and revenue, if any, for		granne and anna	,
	•			
4a	(Code:) (Expenses \$ 96,05	53,174 including grants of \$) (Revenue \$ 1	19 772 934)
Tu	MEDICAL:	Tholading grants of \$) (November 4	10,112,001
		DES COMPREHENSIVE, COMPASSIONATE, NOI	 NUIDGMENTAL AND HO	LISTIC
		DING GENERAL CHECK-UPS, GYNECOLOGICA		
		RE. WE RECEIVE FUNDING FROM THE HEALTH		
		OF PUBLIC HEALTH, CHICAGO DEPARTMENT C		
		IDATIONS, AND OTHER SOURCES TO PROVIDE	E CARE TO 23,829 UNDU	PLICATED
	PATIENTS WHO HAD 62,671 VISITS REGARI	DLESS OF A PATIENT'S ABILITY TO PAY.		
4b	(Code:) (Expenses \$3,99	96,052 including grants of \$) (Revenue \$	1,114,978)
	BEHAVIORAL HEALTH:			
	HOWARD BROWN HEALTH CENTER PROVID	DES BEHAVIORAL HEALTH SERVICES THROUG	SH COUNSELING, PSYCH	HATRY AND
	PSYCHOTHERAPY. EXPERIENCED AND LIC	ENSED COUNSELORS, SOCIAL WORKERS, PS	YCHIATRISTS AND PSY	CHOLOGISTS
	PROVIDE INDIVIDUAL, COUPLES, FAMILY, A	ND GROUP THERAPIES, INCLUDING SUBSTAN	ICE ABUSE TREATMENT	AND
	VIOLENCE RECOVERY SERVICES. CURREN	NTLY WE RECEIVE FUNDING FROM THE HEALT	TH RESOURCES AND SE	RVICES
	ADMINISTRATION, CHICAGO DEPARTMENT	OF PUBLIC HEALTH, ILLINOIS DEPARTMENT O	OF HUMAN SERVICES, AI	 ND
		ROVIDE BEHAVIORAL HEALTH SERVICES. FOR		
	PATIENTS ACCESSED BEHAVIORAL HEALTH			
40	(Code:) (Expenses \$ 3,26	S5 867 including grants of ¢	\ (Payanua ¢	256 763 \
4c		65,867 including grants of \$) (Revenue \$	256,763
	YOUTH SERVICES:	DEC AN ADDAY OF VOLTH ODEOLEG CEDVICE		OUTH OFNITED
		DES AN ARRAY OF YOUTH-SPECIFIC SERVICES		
		SOURCE ADVOCACY, EDUCATION AND VOCAT		
		PS, MEDICAL CARE, STI/HIV TESTING AND TRE		
		E FUNDING FROM FEDERAL, STATE AND LOCA		/ELL AS
	CORPORATIONS, FOUNDATIONS AND INDIV	/IDUAL DONORS TO CARRY OUT THESE ACTIV	/ITIES.	
	·			
4d	Other program services (Describe in Sched	dule O.)		
	(Expenses \$ 3,766,025 including gran		885,049)	
4e	Total program service expenses ►	107,081,118	, - ,	
	1 5	<u> </u>		

Part l	V Checklist of Required Schedules			
	<u> </u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		▼
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	5		•
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8	√	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a		,	
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		√
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	1	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	146		\ _{}
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		√
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		√
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	✓	
	If "Yes," complete Schedule G, Part III	19		√
		20a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grapts or other assistance to any demostic organization or	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	√	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		•	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	

Form 990 (2018)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return [2a] 632			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с	✓	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C 1/1-2	Enter the amount of reserves on hand	14a		1
14a b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i> .	14a 14b		✓
	Is the organization subject to the section 4960 tax on payments; if No, provide an explanation in Schedule O	טדו		
15	excess parachute payment(s) during the year?	15		1
	If "Yes," see instructions and file Form 4720, Schedule N.	.,		Ť
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		√
-	If "Yes," complete Form 4720, Schedule O.			İ
-				_

Part	· · · · · · · · · · · · · · · · · · ·	•			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change.				_
Cooti	Check if Schedule O contains a response or note to any line in this Part VI		• •		✓
secu	on A. Governing Body and Management			Yes	No.
10	Enter the number of voting members of the governing body at the end of the tax year	1a 16		res	NO
ıa	If there are material differences in voting rights among members of the governing body, or	ia io			
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent .	1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business				
_	any other officer, director, trustee, or key employee?		2		√
3	Did the organization delegate control over management duties customarily performed by or				
	supervision of officers, directors, or trustees, or key employees to a management company or other		3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 9		4		√
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets? .	5		√
6	Did the organization have members or stockholders?		6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to	elect or appoint			
	one or more members of the governing body?		7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approva	l by) members,			
	stockholders, or persons other than the governing body?		7b		✓
8	Did the organization contemporaneously document the meetings held or written actions un	dertaken during			
	the year by the following:		0-		
a	The governing body?		8a	✓	
b	Each committee with authority to act on behalf of the governing body?		8b		√
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the			ode.)	
	,			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		√
b	If "Yes," did the organization have written policies and procedures governing the activities o	f such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exem	pt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	-	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	1 1 1		12a	√	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the			,	
40	describe in Schedule O how this was done		12c	√	
13	Did the organization have a written whistleblower policy?		13 14	√ ✓	
14 15			14	<u> </u>	
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a	√	
b	Other officers or key employees of the organization		15b	\	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simi	lar arrangement			
	with a taxable entity during the year?	•	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization				
	participation in joint venture arrangements under applicable federal tax law, and take steps				
<u> </u>	organization's exempt status with respect to such arrangements?		16b		
	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► LL				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable		(Sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Sc	· · ·			
10	• • • • • • • • • • • • • • • • • • • •	•	.vc -1	-all	al
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year.	ents, conflict of inte	erest þ	юіісу	, and
20	State the name, address, and telephone number of the person who possesses the organization	on's books and rec	ords	•	
	ERICA MCCALLUM, 4025 NORTH SHERIDAN ROAD, CHICAGO, IL 60613, (773) 388-1600	2 2 2 2 2 2	2.30		

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	Τ΄ Τ				C)			l ,	comoci, anocio	<u>, </u>
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per	officer and a director/trustee)						compensation	compensation from	amount of
	week (list any hours for	유	ns	全	₩ 6	em Hig	Fo	from the	related organizations	other compensation
	related	Individual trustee or director	i ii	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	tor La	iona		ఠ	ee co		(W-2/1099-MISC)		organization and related
	line)	rust	쿹		yee	npe				organizations
		e	Institutional trustee			Highest compensated employee				
			W.			ë				
(1) MARIO TRETO	1.0			_ ا				_	_	_
BOARD CHAIR		✓		✓				0	0	0
(2) NATHANIEL C THOMAS	1.0			١,				0		
EXECUTIVE VICE-CHAIR		✓		✓					0	0
(3) MARK L HAWKINS	1.0									
VICE-CHAIR AND TREASURER		✓		✓				0	0	0
(4) EMILY BYRNE-DRIVER	1.0									
VICE-CHAIR AND SECRETARY		✓		✓				0	0	0
(5) BECKY ROWLAND	1.0									
VICE-CHAIR AT-LARGE		✓		✓				0	0	0
(6) AUSTIN BAIDAS	1.0									
VICE-CHAIR AT-LARGE		✓		✓				0	0	0
(7) FRESH ROBERSON	1.0									
VICE-CHAIR AT-LARGE		✓		✓				0	0	0
(8) AUGUST M STOCKWELL	1.0									
VICE-CHAIR AT-LARGE		✓		✓				0	0	0
(9) DUKE ALDEN	1.0									
EX OFFICIO CHAIR		✓						0	0	0
(10) WENDY BOSTWICK	1.0									
MEMBER		✓						0	0	0
(11) RYAN D SIEMERS	1.0									
MEMBER		✓						0	0	0
(12) GARRETT TALIAFERRO	1.0									
MEMBER		✓						0	0	0
(13) OSCAR I ZAMBRANO	1.0									
MEMBER		✓						0	0	0
(14) JEFF TODD	1.0									
MEMBER		✓						0	0	0
										000

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
				(0	C)								
(A)	(B)	(B) Position (D) (E)								(F)			
Name and title	Average					tnan d is both		Reportable	Reportable	Est	imated		
	hours per					or/trust		compensation	compensation from		amount of		
	week (list any hours for	유	sul	Qf	Key	육,플	Fo	from the	related organizations		other ensatio	n	
	related	dire	Institutional	Officer	y er	ples	Former	organization	(W-2/1099-MISC)		m the		
	organizations below dotted	ctor	tion	,	nplo	/ee		(W-2/1099-MISC)		_	nization	1	
	line)	Individual trustee or director	al tri		employee	mp					and related organizations		
		tee	trustee			Highest compensated employee							
			Φ			ited							
(15) ROBERT SCHULTZ	1.0												
MEMBER		✓						0	0			0	
(16) B. PAGELS-MINOR	1.0												
MEMBER		✓						0	0			0	
(17) KENDRA MALONE	1.0												
PARTIAL-YEAR MEMBER		✓						0	0			0	
(18) MIGUEL TORRES	1.0												
PARTIAL-YEAR MEMBER	<u> </u>	✓						0	0			0	
(19) LESLIE MCCLELLAN	1.0												
PARTIAL-YEAR MEMBER	40.0	✓						0	0			0	
(20) DAVID ERNESTO MUNAR	40.0			,				000 000				7.040	
PRESIDENT AND CEO	40.0			✓				228,333	0		1	7,318	
(21) JOHN MCELWEE	40.0			,				477.405			40.50		
CHIEF FINANCIAL OFFICER	40.0			✓				177,105	0		16,53		
(22) MAGDA HOULBERG, MD	40.0				,			225 455	0		2	7.004	
CHIEF CLINICAL OFFICER	40.0				'			235,155	0		3	7,924	
(23) MAYA GREEN, MD REGIONAL MEDICAL DIRECTOR	40.0							210,943	0		2	1,415	
(24) KRISTIN KEGLOVITZ-BAKER, PA-C	40.0				-			210,943	0			1,410	
CHIEF OPERATING OFFICER	40.0				1			205,325	0		2	5,231	
(25) (SEE STATEMENT)					.			200,020	<u> </u>			0,201	
(23) (GEE OTATEMENT)	+												
1b Sub-total					<u> </u>	<u> </u>	—	1,056,861	0		11	8,427	
c Total from continuation sheets to Part	 VII. Sectio	n A	•	•		•	•	1,236,556	0			0,987	
							•	2,293,417	0			9,414	
2 Total number of individuals (including bu				list	ed a	above	e) w	ho received me	ore than \$100,00	00 of			
reportable compensation from the organ							′	40	,				
											Yes	No	
3 Did the organization list any former o	fficer, direc	tor, c	r tr	uste	eе,	key e	emp	oloyee, or high	est compensate	ed 🗔			
employee on line 1a? If "Yes," complete										3		✓	
4 For any individual listed on line 1a, is the	e sum of rei	portal	ole d	com	nper	nsatio	n a	nd other comp	ensation from th	ne 📗			
organization and related organizations													
individual	-							•		4	✓		
5 Did any person listed on line 1a receive										al			
for services rendered to the organization	? If "Yes," c	ompl	ete	Sch	nedu	ıle J f	or s	such person		5		✓	
Section B. Independent Contractors													

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
WALGREENS CO, 1415 LAKE COOK ROAD, DEERFIELD, IL 60015	PHARMACY SERVICES	8,617,103
ALLIANCE OF CHICAGO HEALTH CENTERS LLC, 215 W OHIO STREET 4TH FLOOR, CHICAGO, IL 60654	SOFTWARE SUPPORT	528,544
QUEST DIAGNOSTICS, 12989 COLLECTIONS CTR DR, CHICAGO, IL 60693	LAB PROCESSING	433,004
PRACTICE MANAGEMENT, 415 W GOLF ROAD, SUITE 16, ARLINGTON HEIGHTS, IL 60005	BILLING SERVICES	338,422
ADVOCATE DENTAL CENTER, 811 W WELLINGTON, CHICAGO, IL 60657-5123	DENTAL SERVICES	216,070
Total number of independent contractors (including but not limited to		

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 8

Part VIII Statement of Revenue

		Check if Schedule O contains a re-	sponse or note to				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts nts	1a	Federated campaigns 1a	90,441				
irar	b	Membership dues 1b					
s, G	С	Fundraising events 1c	23,944				
sift ar /	d	Related organizations 1d					
ini is, (е	Government grants (contributions) 1e	7,042,540				
tion	f	All other contributions, gifts, grants,					
the lar		and similar amounts not included above 1f	6,861,708				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$	3,349,649				
<u>2</u> E	h	Total. Add lines 1a-1f	<u> ▶</u>	14,018,633			
Jue			Business Code				
Program Service Revenue	2a	PHARMACY REVENUE	446110	112,211,325	112,211,325		
	b	PRIMARY CARE FEES	624110	7,494,412	7,494,412		
<u>Ş</u>	С	BEHAVIORAL HEALTH	624110	1,114,978	1,114,978		
Se	d	CLINICAL TRIALS	541700	437,922	437,922		
ram	е	WALK IN CLINIC	642100	398,777	398,777		
go	f	All other program service revenue.	611430	135,505	135,505	0	0
	g	Total. Add lines 2a–2f		121,792,919			
	3	Investment income (including dividend other similar amounts)		450.024			450.024
	4	•		450,034			450,034
	4	Income from investment of tax-exempt I	•				
	5	Royalties	(ii) Personal				
	6a	Gross rents 162,65	1 1				
	b	Less: rental expenses					
	C	Rental income or (loss) 162,65	7 0				
	d	Net rental income or (loss)		162,657			162,657
	7a	Gross amount from sales of (i) Securities	(ii) Other	,			
	74	assets other than inventory					
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss)	0				
	d	Net gain or (loss)	•				
Other Revenue	8a	Gross income from fundraising					
ě		events (not including \$ 23,944					
ag		of contributions reported on line 1c).					
Jer		See Part IV, line 18	- <u> </u>				
ŏ			100,823				
		Net income or (loss) from fundraising	events . 🕨	113,785			113,785
	9a	Gross income from gaming activities. See Part IV, line 19					
	L.						
		Less: direct expenses I Net income or (loss) from gaming ac					
		Gross sales of inventory, less	uvides P				
		returns and allowances					
	b	Less: cost of goods sold I					
	C	Net income or (loss) from sales of in					
	-	Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS REVENUE	900099	308,959			308,959
	b	EQUITY IN ALLIANCE	900099	236,805	236,805		
	С						
	d	All other revenue		0	0	0	0
	е	Total. Add lines 11a-11d		545,764			
	12	Total revenue. See instructions .	•	137,083,792	122,029,724	0	1,035,435

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX \checkmark (B) Program service expenses (C) Management and general expenses **(D)** Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . 500,630 500,630 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 555.834 863.094 1.418.928 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 26,035,595 19,918,057 4,365,936 1,751,602 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 640,624 125,066 55,428 821,118 Other employee benefits 208,785 9 3,925,939 2,247,100 1,470,054 10 Payroll taxes 1,929,920 1,437,731 361,882 130,307 11 Fees for services (non-employees): Management Legal 201,992 201.992 172,540 172,540 Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 14,045,056 909,599 18,339 14,972,994 12 Advertising and promotion 172,374 21,589 144,221 6.564 1,506,243 1,018,766 255,785 231,692 13 Office expenses 1,647,236 843,025 785,749 18,462 14 Information technology 15 Royalties Occupancy 3,444,541 1.885.373 585.813 973.355 16 206,956 310,150 98,936 4,258 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 332.821 239,130 90.010 3,681 Conferences, conventions, and meetings . 324,488 20 324,488 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 666,684 510,566 120,558 35,560 23 233,637 162,734 70,903 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) PHARMACEUTICALS AND MEDICAL SUPPLIES 61,202,278 61,202,278 а **BAD DEBT** 1,521,116 1,506,627 14,489 MISCELLANEOUS EXPENSES 422,886 139,042 235,797 48,047 C d All other expenses ____ 0 0 0 0 е **Total functional expenses.** Add lines 1 through 24e 11,182,423 25 121,764,110 107,081,118 3.500.569 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and

Part X Balance Sheet

	art X	Balance Sheet Check if Schedule O contains a response of	note	to any line in this Par	t X		<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			14,689,822	1	11,697,211
	2	Savings and temporary cash investments		[12,977,380	2	32,477,064
	3	Pledges and grants receivable, net		[717,732	3	1,222,644
	4	Accounts receivable, net		[15,795,250	4	12,997,454
	5	Loans and other receivables from current and					
		trustees, key employees, and highest co					
		Complete Part II of Schedule L			0	5	0
ıs	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), as sponsoring organizations of section 501(c)(9) volur organizations (see instructions). Complete Part II of Sche	nd cont ntary e	ributing employers and mployees' beneficiary		6	0
Assets	7	Notes and loans receivable, net			0	7	0
As	8	Inventories for sale or use			0	8	0
	9	Prepaid expenses and deferred charges		-	806,134	9	1,134,331
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	14,581,784			
	b	Less: accumulated depreciation	10b	3,339,152	14,072,902	10c	11,242,632
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line	11 .		0	12	0
	13	Investments-program-related. See Part IV, line	11 .	[1,148,138	13	1,384,942
	14	Intangible assets		[14	
	15	Other assets. See Part IV, line 11		[509,776	15	519,615
	16	Total assets. Add lines 1 through 15 (must equa	al line	34)	60,717,134	16	72,675,893
	17	Accounts payable and accrued expenses			6,774,873	17	6,547,920
	18	Grants payable				18	
	19	Deferred revenue			54,369	19	37,228
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete		_		21	
es	22	Loans and other payables to current and for					
≣		trustees, key employees, highest comper					
Liabilities		disqualified persons. Complete Part II of Schedu		<u> </u>		22	0
-	23	Secured mortgages and notes payable to unrela		· -	5,985,825	23	5,590,388
	24	Unsecured notes and loans payable to unrelated		· –	886,362	24	692,214
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines					
		of Schedule D			0	25	0
	26	Total liabilities. Add lines 17 through 25			13,701,429	26	12,867,750
Fund Balances		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 an		ck here ► 🗸 and			
<u>a</u>	27	Unrestricted net assets			45,282,954	27	57,794,729
Ba	28	Temporarily restricted net assets			1,732,751	28	2,013,414
힏	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (ASC 9 complete lines 30 through 34.	58), ch	eck here ► □ and			
ايَد	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or ed		_		31	
Net Assets or	32	Retained earnings, endowment, accumulated in	come,	or other funds .		32	
Ş	33	Total net assets or fund balances		[47,015,705	33	59,808,143
	34	Total liabilities and net assets/fund balances .			60,717,134	34	72,675,893

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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗸
1	Total revenue (must equal Part VIII, column (A), line 12)	1		137,0	33,792
2	Total expenses (must equal Part IX, column (A), line 25)	2		121,70	64,110
3	Revenue less expenses. Subtract line 2 from line 1	3		15,3	19,682
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		47,0	15,705
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(2,52	7,244)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		59,80	08,143
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				$\perp \perp$
	Accounting with a decorate and a second that France 2000 TO only TO Account TO Others			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	olain i	n		
0-			. 2a		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				-
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	ollea d	or		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2t		
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited.			, v	
	separate basis, consolidated basis, or both:	u on	a		
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	versiak	h+		
·	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex			•	
	Schedule O.	piaii i			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n 🗔		
	the Single Audit Act and OMB Circular A-133?		. 3a	ı 🗸	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo th	e T		\vdash
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b) /	
	<u> </u>		F	orm 99	(2018)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) PATRICK GIBBONS, DO	40.0				/			204,975	0	8,178
REGIONAL MEDICAL DIRECTOR					V			204,973		0,170
(26) LAURA CRAIG, MD	36.0					1		228,425	0	23,495
PSYCHIATRIST								220,423	0	25,495
(27) ALFRED TORRENCE, MD	40.0					/		205,487	0	35,314
PHYSICIAN								200,407	0	55,514
(28) ROBERT HARGAN, MD	40.0					/		215,832	0	8,650
PHYSICIAN								213,032	O .	0,030
(29) CORINNE BLUM, MD	40.0			·		/		186,657	0	49,823
PHYSICIAN								160,037	0	49,623
(30) ERIC CHRISTOFF, MD	40.0		·	·		/		195,180	0	35,527
PHYSICIAN						•		195, 160	U	35,527