

Board of Directors - Call for Candidates 2019

To achieve greater representation of patient populations and a deeper bench of expertise, the Howard Brown Health Board of Directors seeks candidates for the Board who reflect one or more of the following priorities characteristics:

- Finance executive with entity-level accountability at a comparable or larger organization (revenue between \$50 million and \$125 million). Specific desired experience is outlined in the box to the right;
- Experience representing and/or advocating for young adults and adolescents, transgender and gender non-conforming (TGNC) populations, and/or people of color populations;
- Personal or professional experience with Chicago's Southside and Northwest-side neighborhoods, preferably as a resident and community advocate;
- Professionals in the fields of medicine, commercial real estate, public policy, risk management and philanthropy/fundraising are highly desired.

Preferred Financial Experience

- Strong internal controls, risk assessment and/or audit background
- Healthcare finance experience, including but not limited to FQHC entities
- Merger, acquisition, corporate valuation experience
- Real estate financing experience
- Healthcare revenue cycle management

In all cases, candidates should demonstrate a commitment to LGBTQ communities, demonstrate support for the mission of Howard Brown Health, and should possess the capacity to contribute toward the work of the Board and the organization. Priority consideration will be given to candidates who rely on Howard Brown for primary care, including low-income patients, and those who have a record of support for the organization.

Process and timeline

1. Individuals interested in consideration should complete the online Board candidate interest form, <https://www.surveymonkey.com/r/RVKK3NT>, by March 15, 2019.
2. Priority will be given to candidates with one of more of the attributes described above, however, anyone interested in being considered is invited to submit an interest form.
3. Howard Brown will schedule a brief screening call with candidates to learn more about the nature of their interest; a select number of applicants will be invited to complete the candidate application no later than March 28, 2019;
4. The Board Nominating Committee will review applications and schedule in-person interviews with a select number of applicants in April 2019;
5. The Committee will recommend a slate of nominees to the full Board of Directors for election to three-year terms serving on the Board of Directors.
6. New members will be notified at the end of May for terms beginning July 1, 2019.

For more information, contact Boardnominations@howardbrown.org.

Board Service Expectations

Members of the Howard Brown Health Board of Directors assume broad fiduciary and governance responsibilities for the institution. Service on the Board demands at least 5-6 hours per month, charitable giving, and ongoing contributions of ideas, opinions, skills, and spheres of influence. The performance of each Board member is evaluated at least annually against the requirements below. Howard Brown Board members are expected to lead with Feet, Head, and Heart:

FEET

participate regularly and fully

- Attend no fewer than 9 monthly Board meetings per year (attendance and prep time is approximately 3 hours per month).
- Join and participate in at least one standing committee (approximately 1-2 hours per month).
- Participate in the organization's annual meeting (March) and half-day Board retreat (July).
- Attend Howard Brown fundraisers, symposium, and community events, as available.

HEAD

provide good governance and oversight with informed decision-making

- Participate in Board activities to determine future directions and strategic priorities.
- Annually set and review individual performance as a Board member.
- Participate in the CEO's and Board's annual performance review.
- Monitor performance against the agency's clinical measures, budget, and strategic plan.
- Participate in the annual budget-making process.
- Stay well-informed of annual regulatory compliance activities specific to Federally Qualified Health Centers.

HEART

Embrace and express the mission

- Give financially at a level you determine is generous for your level of income.
- Invest time in networking and learning opportunities to better support the organization.
- Demonstrate commitment to the mission by organizing special events, serving on special committees or assisting with special projects.
- Participate with Howard Brown as an engaged community member, patient and/or volunteer.
- Encourage others to utilize Howard Brown services and support the organization charitably.

Email BoardNominations@howardbrown.org for more information.